Dhekelia Services Sailing Club

2026 Annual General Meeting

Sunday 26th July at 16.00hr

Present

Executive Committee

- Commodore: Madalina Harmer
- Vice Commodore: Karl Allen
- Rear Commodore Sailing: Peter Toumazi
- Rear Commodore House: Mike Kempson
- Treasurer: Jenny Toumazi
- Membership Secretary: Sue Cherry

Members

13 voting members (regular) and 6 voting members of the Executive Committee were present and 3 proxies submitted. (22 total votes)

With a total of 29 total votes, the AGM was opened at 15.07.

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1. Welcome, Attendance and Quorum

The meeting commenced at 16:10. The Chair confirmed those present and read out apologies for absence.

At 16:15, with 13 voting members present and 3 proxy forms submitted, the Chair confirmed that the meeting was quorate in accordance with the charity's governing document and AGM requirements, and formally declared the AGM open.

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2. Approval of Previous AGM Minutes (2025)

The minutes of the 2025 AGM were presented. On the call of ratification, this was headed by JT and seconded by MK, the minutes were ratified and approved as a true record of

proceedings.

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3. Commodore's Report

MH, Club Commodore, presented the Commodore's Report at 16:17, summarising the club's activities, governance and strategic direction over the past year.

MH noted that there had been no amendments to the Club Charter during the year. It was confirmed that the Charter is due for review ahead of the 2027 AGM.

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4. Awards and Recognition

At 16:28, RH announced the recipient of the annual S.O.S. Award: MK. The award recognised MK's outstanding contributions to the club, particularly his time, effort and organisation of activities during maintenance months, and his leadership in the cleanup and repair of the site following extensive storm damage which had temporarily forced the club's closure until remediation works were completed.

The "Something Other than Sailing" Award was highlighted, drawing attention to its purpose, recognising the breadth of non-sailing contributions that support the club's operations and community.

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5. Rear Commodore (Sailing) Report

At 16:30, PT, Rear Commodore Sailing, presented their report, outlining sailing activities, training, events and safety matters over the year.

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6. Rear Commodore (House) Report

At 16:36, PT read the Rear Commodore House Report on behalf of MK, who was absent. The report covered house management, site maintenance, health and safety, and facilities-related matters.

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7. Treasurer's Report

At 16:48, JT read the Treasury Secretary Report, prepared by SK. The report provided an overview of the charity's financial position, income, expenditure, reserves and compliance with financial reporting obligations.

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8. Membership Secretary Report

At 16:56, MH presented the Membership Secretary Report, summarising membership numbers, renewals, new members and engagement activities.

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9. Honorary Members

At 17:00, the Chair called for nominations for new honorary members or continuations of existing honorary memberships. There were no new nominations. It was resolved that existing honorary members would be retained.

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10. Appointment of Officers

At 17:01, the Commodore, MH, confirmed the nomination and appointment of:

- Vice Commodore: KA
- Treasurer: JT

These appointments were accepted unanimously.

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11. Committee Resignations and Vacancies

At 17:02, it was announced that MK had resigned from the committee as Rear Commodore House. No nominations were received and no members expressed an intention to stand for this post. It was recorded that the position would remain vacant until a suitable active member is identified and appointed.

At 17:03, it was confirmed that there remained unanimous support for the current members of the committee in their respective posts. Accordingly, there were no further changes to the committee structure or membership beyond the vacancy noted above.

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12. Interim Arrangements for Rear Commodore (House) Duties

At 17:09, following MK's resignation as Rear Commodore House, the meeting agreed unanimously that the duties of this role would be distributed among other committee members until a replacement is appointed. MK agreed to provide a full debrief of current activities and any outstanding elements, and to offer assistance as and when his time permits.

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13. Non-Nominated Club Posts

At 17:11, it was confirmed that the following non-nominated posts remain unchanged:

- Assistants to the Rear Commodore (House)
- Assistants to the Rear Commodore (Sailing)

- Safeguarding Lead

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14. Any Other Business (AOB)

The Chair invited any other business at 17:12.

14.1 Swim Restrictions Signage
At 17:13, JT highlighted the requirement for clear signage and notices regarding swim restrictions. The committee confirmed that some signage has already been erected and additional signage has been ordered. Placement will be reviewed, and any further needs will be discussed and actioned as necessary.

14.2 Sign-In/Attendance Book Revisions
At 17:15, JT proposed changes to the sign-in process for club members to increase privacy and safety. Suggestions included:

- Removing phone numbers from the record and replacing them with membership numbers.
- Adding a “time out” column to ensure accurate fire call information and improve awareness of who remains on site.
- Renaming the “Sign-In Book” to “Attendance Book” to reflect its dual purpose (sign-in/sign-out) and avoid confusion.

These suggestions were noted for committee action.

14.3 Club Advertising and Training Promotion
At 17:20, CM asked about the club’s current advertising activities, with particular reference to training. CM suggested increasing internal advertising and on-premise promotion, including placing training posters around the club. This was noted for committee consideration.

14.4 Members’ BBQ Event
At 17:25, MH announced that the club will hold an all-members BBQ (bring/cook your own food) on 9 August to celebrate a milestone birthday of a club member.

14.5 Sail Away Event
At 17:27, multiple members raised the possibility of organising a “sail away” event. It was agreed that this proposal would be taken to the next committee meeting and announced in due course.

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15. Closure

At 17:30, the Chair thanked all those present for attending, acknowledged the contributions of all members (present and absent), and expressed appreciation for the continued support of the membership. The 2026 AGM was formally closed.

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16. Next Meeting

The next Annual General Meeting will be held in 2027, with date and venue to be confirmed in accordance with the clubs governing document and notice requirements.

Signed: _Madalina Harmer
Name: [Chair/Commodore] Maj Retd M Harmer
Date: 26 July 2026

(These minutes will be presented for approval at the 2027 AGM.)

Attachments
Report of the Commodore
Report of the Rear Commodore Sailing
Report of the Rear Commodore, House
Report of the Treasurer
Financial Statement and Commentary

Commodore's Report

26 July 2026

Welcome and Thanks

I would like to thank all our members, volunteers and committee members for their continued support, dedication and hard work throughout the year. Their efforts have enabled the club to operate safely and successfully, deliver high-quality training, support recreational sailing and maintain financial stability.

Like many RYA-affiliated clubs, we rely heavily on volunteers. Recruiting members into committee and safety boat roles remains challenging, but the commitment shown by our volunteers has been outstanding. I would like to recognise the contribution of Mike, Peter, Brian, Jenny, Sue, Andy, Robert, Karl, Tim, Rod and Jim Elliott, whose support has been invaluable. Additionally on behalf of the Station Commander, thank you to everyone who contributes to making DSSC a welcoming, successful and thriving club.

Club Overview

The Dhekelia Services Sailing Club aims to promote and encourage dinghy sailing and powerboat training for Service personnel, entitled civilians, their families and other club members.

As a member of the Army Sailing Association (ASA) and an affiliated Royal Yachting Association (RYA) club, we continue to align with best practice across the sailing community.

Club Achievements

Try Sailing Sessions

We have actively supported station events, including the Dhekelia Dash and two Health Fairs, offering "Try Sailing" sessions to introduce new people to sailing and encourage club membership. Special thanks go to Jenny, Peter, Mike, Sue and Andy for their support.

Club-Owned Boats

DSSC continues to provide an excellent range of club-owned boats, allowing members to enjoy sailing without the significant expense of boat ownership.

Between March and November 2025, over 32 sailing days, members recorded:

- Pico: 40 launches
- Fusion: 28 launches
- Laser: 11 launches
- Hartley: 10 launches

These activities required 64 safety boat duties, delivered by a relatively small group of dedicated volunteers.

During the same period, a remarkable **828 member visits** were recorded, demonstrating that our facilities are well used by members, families and social members alike.

Flexible Membership

We have introduced temporary membership arrangements to encourage newcomers to experience sailing before committing to full membership.

Our annual subscriptions and course fees remain substantially lower than those typically charged by UK RYA-affiliated clubs, and we continue to offer excellent value without charging joining fees, reduced fees for sailing and power boat courses.

Coaching and Training

We are proud to remain an RYA-recognised training centre for both Powerboat and Dinghy Sailing courses.

Thank you to our existing instructors: Karl, Andy, Sue and Helen.

Congratulations to our newly qualified instructors:

Powerboat Instructors

- Tim
- Brian

Sailing Instructors

- Chris - Senior Instructor
- Peter – Sailing and Powerboat Instructor

Their qualifications strengthen our ability to provide high-quality training and ensure the long-term future of the club.

Social Activities

We have enjoyed several successful social events throughout the year, including club barbeques. I would encourage all members to attend our upcoming Tidy-Up and BBQ Event in August, where we will continue our improvement programme and prepare the club for the future.

Communication and Infrastructure

Strong communication with the Station Commander and local units has delivered significant improvements to club facilities, including:

- Installation of the new portacabin
- Construction of the sail storage shed
- Repainting of the boat storage shed
- Repairs to the storm-damaged roof

These improvements have transformed the club environment. I would like to personally thank **Colonel Tim Wildish** for his continued support and commitment to the club.

The Importance of Volunteers

The continued success of DSSC depends on volunteer support. Most sailing clubs expect members to contribute a small amount of their time, and we are no different.

If every member contributes a little, together we can achieve a great deal. I would encourage everyone to become involved where possible, whether supporting club activities, helping with maintenance or assisting with safety duties.

Special Recognition

I would like to offer special thanks to our Rear Commodore House, **Mike Kempson**, for the extraordinary amount of work undertaken on behalf of the club.

Mike has coordinated winter maintenance, managed storm repairs, organised servicing of club boats, improved fuel storage arrangements, overseen safety matters and ensured essential

equipment such as fire extinguishers remain compliant. His dedication has been exceptional, and the club has benefited enormously from his commitment and hard work. As he steps down from RCH position– he will be greatly missed.

Looking Ahead

DSSC is far more than a place to sail or gain a powerboat qualification. It is an important part of the Dhekelia Station community, built and sustained by volunteers, where people of all ages can learn new skills, enjoy time on the water and build lasting friendships.

By continuing to invest in our facilities, training and membership, we can ensure that DSSC remains a strong, welcoming and successful club for many years to come.

Most importantly, the club is its members. Together, we make DSSC what it is.

Rear Commodore Sailing report

2025 to 2026 the club operated normally without any interruptions with the exception of April and May when a storm destroyed the roof of the main building.

A number of Sailing and Powerboat course have taken place that have contributed a substantial amount of money to the club.

Thanks to Sue, Andy, Chris, Steve and Karl for running the Junior and adult Sailing courses in 2025 and 2026.

The powerboat courses were very popular. In total we ran 10 courses between August 2025 and May 2026 .

Thanks to Robert, Karl and Brian for their assistance in order for us to manage them very successfully.

Income from these courses has been excellent. About 10,000 Euros from power boat training and 2000 Euros from sailing. A big thank you to all for your assistance.

A number of Picos have been sold, 6 in total generating 3000 Euros.

We were very fortunate to receive our10 new Dinghies, Fusions, that are going to be used for training juniors and adults. In addition, these boats will be used for inexperienced sailors to practice and improve their sailing skills.

With thanks to the sterling work of our Commodore, Maddie Harmer and Tim Wildish, we now have a new committee room and an office.

The old sailing locker is now completely empty as we have a brand new one next to the new committee room. All the sails, masts, rudders and spare sails are all located in the new sail locker.

I am sure you will all agree with me that the Club house has not looked so good for a long time. It is a pleasure to be here to use the facilities knowing that everything works well. I know this is nothing to do with RCS but on behalf of all the members I want to thank Robert and Michael as RCH and assistant and all the volunteers who worked during January and February for giving us such an amazing facility.

I am happy to continue as RCS if there is no one wanting to take on the role

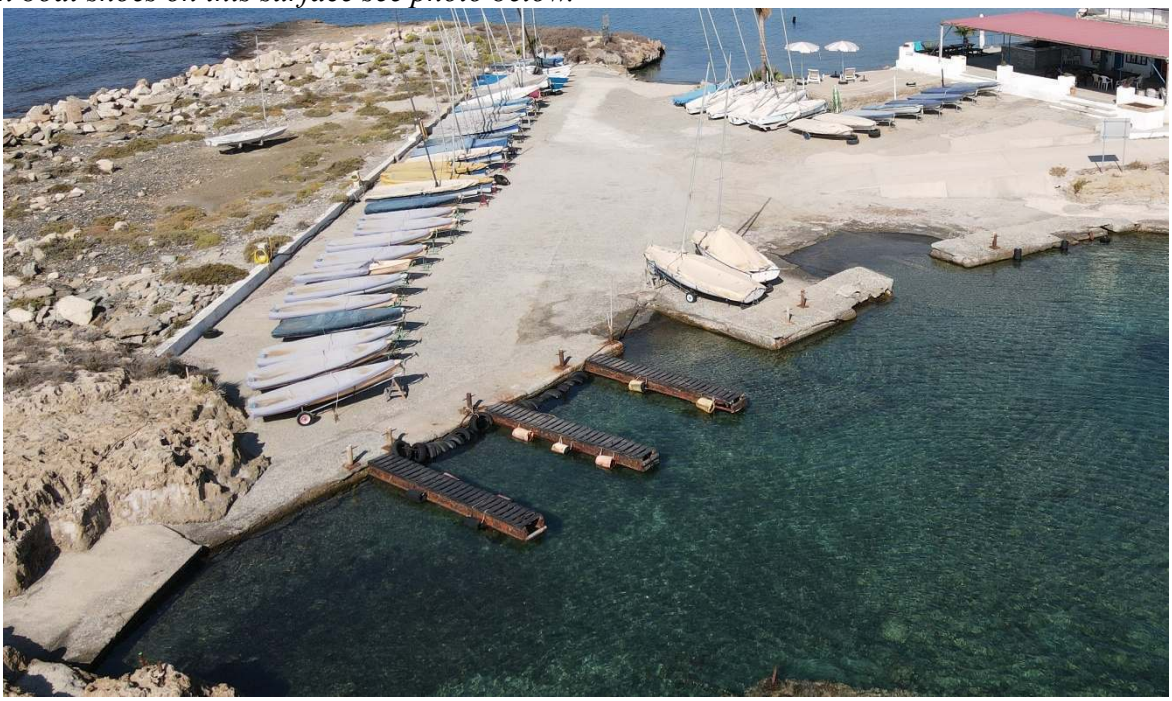
RCH REPORT 2025 - 2026

First I would like to thank all the volunteers (you all know who you are so I won't mention names that has already been done in the WhatsApp group) you all gave up your free time in January and February. To carry out all the necessarily essential jobs to ensure all was repaired or refurbished to make the club a safe and a pleasant place to enjoy.

*Secondly I would like to personally thank all the other members of the Executive Committee who dedicated many hours of their free time **unpaid** so that the club can function. It's because of us this club functions. Without us this club would close full stop.*

Thirdly I would also like to thank all the power boat crews who also gave up their free time so that club member can sail. It is appreciated very much I know how much work it takes to prepare the powerboats and ensure all sailors are safe on the water and how hot it can get whilst sitting out in the bay thank you.

With respect to the RCH responsibilities to ensure all parts of the buildings and area functions correctly and are perfectly safe for members to use. I would strongly suggest that the Concrete from the end of the ramp down to the launch areas for sail boats and power boats to the jetty is resurfaced as it is very dangerous with very Sharpe stones sticking up and if anyone trips could cause serious injury it is virtually impossible to walk in boat shoes on this surface see photo below.



My last point is if you were not mentioned in any of the first 3 points above I suggest you seriously think about coming forward and helping out somehow. To ensure the club survives I will not be seeking re-election for RCH I strongly suggest someone else comes forward and give something back to the club. My recommendation is maybe it is split into 2. 3 or 4 sections throughout the year so those members that are only here for maybe the winter or summer months give back a little help to the club. It's give and take time if you want to help please give Maddie the dates you can cover. I shall of course continue to help out at the club by taking boats with my truck for service and repair and refuelling.

President JF Kennedy once said a great sentence I have changed a couple of words but he said.

"Ask not what your ~~country~~ SAILING CLUB can do for you—ask what you can do for your ~~country~~. SAILING CLUB"

I look forward to welcoming the new RCH and will assist with the handover.

Michael Kempson RCH

26 July 2026

TREASURERS REPORT

Whilst I am labelled as treasurer Steve does the financials and I do the donkey work, although he is usually here for the AGM he is off cruising around the Mediterranean so you will have to put up with my limited knowledge.

At the end of the year the bank balance and cash assets amounted to £11890 which was slightly less than the previous year 2024/2025. (Detailed Financial statement and commentary attached)

Going forward this year training has been very successful and we look forward to a very healthy balance. The balance as at last Friday stands at €21798.10 which includes membership fees paid. I believe that there are more fees to come, and I know that there are several more courses booked. Obviously, we have running costs but nevertheless I think all looks good.

Bar prices were altered due to a military directive, and we are now only allowed to make a maximum profit of 20%. Our purchases of bar stock prices fluctuate but we set a price at the end of June and agreed not to alter it unless there were major changes. There has been no significant alterations to prices at this time, but, going forward we can't tell.

Thanks to Steve for his sterling work.

TRAINING

A major thank you to all the instructors for their continued efforts in running what seems to be a never-ending stream of applicants for power boat courses. There have been a lot since February this year. Needless to say, a message to all the sailing instructors **a big thank you** too.

A children's course was postponed due to bad weather but was run recently much to the children's enjoyment. Another children's course is planned for October. An adult course took place at the end of June with fewer numbers than expected due to late dropouts, which was very frustrating. Another is planned for October.

A valuable contact was made with an officer who was in charge of OC TRATT who has been very pleased with the training that has taken place with his soldiers and also the participants in the course have had nothing to say other than that they have all thoroughly enjoyed themselves learning a new skill. He and they are leaving Cyprus in

September, but we have already met with his successor who says that more applicants will be coming our way.

We gathered names at the two Health days but have not had much success. Names were readily given but when contacted there has been very limited response. The RIB when they first arrived seemed to be quite keen in joining our activities, but we have had no real response. They now have requested that we open the club on a Wednesday afternoon when they will take the opportunity of using the facilities, this will commence in August.

Posters are posted around the base and on social media advertising the club but if there are any suggestions that anyone can make, I'd love to hear them.

DHEKELIA SERVICES SAILING CLUB

Financial Statement for the year to 30 April 2026
Receipts & Payments

	Current Year '25-26	Prev Year Year '24-25	% of Pr Year
Opening Bank Balance 1 May (€)	12,296	27,984	
Income			
Membership Income	7,639	8,356	91%
Training Income (net)	8,926	15,006	59%
Other Income (net)	67	400	17%
Bar Surplus/(Deficit)	188	495	38%
Gross Income	**16,820**	**24,257**	69%
Operating Expenditure			
Boat Maintenance & Fuel	4,637	7,611	61%
House Maintenance & Cleaning	5,586	3,010	186%
Insurance & Other	7,503	7,394	101%
Total Operating Expenditure	**17,726**	**18,015**	98%
Operating Surplus/(Deficit)	(906)	6,242	-15%
Capital & One-off Items			
Capital Equipment	-	43,491	
Other Equipment & Improvements	-	10,929	
Less Grants Received	-	(29,700)	
Less One-off Income	(500)	(2,790)	
Net Capex & One-off	**(500)**	**21,930**	
Cash Surplus/(Deficit) for the year	**(406)**	**(15,688)**	
End of Year Bank Balance (€)	**11,890**	**12,296**	

Notes

1 All data extracted from TB listing issued by Regimental Accounts.

DHEKELIA SERVICES SAILING CLUB

FINANCIAL REVIEW 2025-26

The club bank balance at the end of the financial year was €11900, down by just €400 from the end of the last financial year.

Gross operating income for the year (excluding one-off, exceptional income) was €16800, amounting to 69% of the comparable figure for last year. In addition, €500 was received from the sale of a used boat.

Income from membership fees at €7600 was down by 10%, while income from training, at €8900, was down by 40%. However it should be noted that training income for both the previous 2 years was running at around double the average for early years.

Operating costs, including boat maintenance, house maintenance and insurance, amounted to €18000 in total, almost identical to the previous year.

There was no capital expenditure this year, and the net book value of all club assets (including the bank balance, boats and other equipment) now stands at €91k.